wakefieldcouncil

Allegation Management - Local Authority Designated Officer (LADO) Flowchart

Allegation/concern identified by employer or reported to Police/Children's Social Care (CSC).



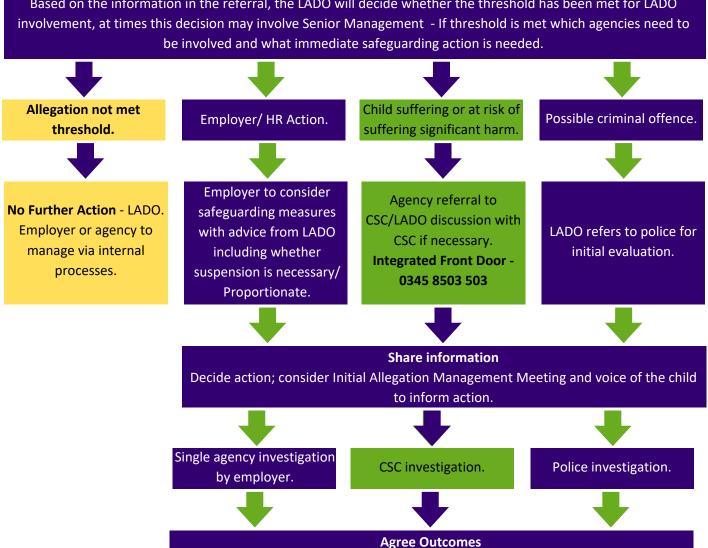
The designated person for managing allegations to inform Wakefield LADO within 1 working day (or the next working day) of alleged behaviour if it is believed the following threshold criteria is met:

- Behaved in a way which has harmed a child, or may have harmed a child.
- Possibly committed a criminal offence against or related to a child.
- Behaved towards a child or children in a way which indicated that he/she may pose a risk to children.
- Behave or may behave in a way that indicates they may not be suitable to work with children.

Wakefield LADO can be contacted on lado.referrals@wakefield.co.uk OR on 01977 727032



Based on the information in the referral, the LADO will decide whether the threshold has been met for LADO be involved and what immediate safeguarding action is needed.



Substantiated / Unsubstantiated / Malicious / Unfounded or False.



Actions:

- No further action.
- Professional advice, guidance, training.
- Disciplinary process.
- Criminal prosecution.
- Dismissal.
- · Referral to:
- Disclosure & Barring Service.
- Regulatory Body.



Identify any learning for practice.

Understanding the voice of the child